

Policy Statement

Affirmative Action Program


The directors and officers of William Bee Ririe Critical Access Hospital and Rural Health Clinic (WBRH) have long held the belief that our objectives can best be achieved by utilizing to the fullest extent the human resources available to us. This policy statement is intended to remind employees that our policy is to not discriminate in employment. We take affirmative action so that discrimination does not occur on the basis of race, color, sex, religion, national origin, physical or mental disability, or veteran's status. Employment decisions will be made so as to further the principle of equal employment opportunity.

WBRH strives to hire, recruit, train, and promote employees in job classifications without regard to race, color, sex, religion, national origin, disability, or veteran's status. Employment decisions, such as compensation, benefits, transfers, layoffs, return from layoffs, training, WBRH-sponsored education, tuition assistance, social, and recreation programs will be administered without discrimination. Only valid job requirements will be imposed for promotional opportunities, so that promotion decisions are in accordance with the principles of equal employment opportunity.

WBRH also prohibits any harassment of employees based on race, color, sex, religion, national origin, disability, or veteran's status. Any incidents of harassment should be reported immediately to Vicki Pearce, Human Resources Manager. Reports will be investigated and appropriate disciplinary action will be taken, which may include discharge, if prohibited harassment is found to have occurred.

Each manager, supervisor, and employee is responsible for carrying out our equal employment policy. Overall responsibility is assigned to Vicki Pearce, Human Resources Manager, who may be reached at 1500 Avenue H, Ely, Nevada 89301, (775) 289-3467, ext. 299. She will monitor compliance with this policy and will report to me on a regular basis.

As of January 1, 2014



Jan Jensen
Chief Executive Officer