

WHITE PINE COUNTY HOSPITAL DISTRICT

WILLIAM BEE RIRIE HOSPITAL

BOARD OF TRUSTEES

MINUTES

This was a duly noticed Regular Board of Trustees Meeting of the White Pine County Hospital District Board of Trustees held Monday April 23, 2018 at 12:00 p.m.

**TRUSTEE'S PRESENT**

Burton Hilton – Chairman  
Richard Rowley – Trustee  
Wade Robison – Trustee  
Julie Gianoli – Secretary  
Leslie Martin - Trustee  
Michael Mugosa, M.D. – Trustee/  
Chief of Staff

**STAFF PRESENT**

Matthew Walker - Chief Executive Officer  
Susan Martin – Administrative Assistant  
Edwin Szewczyk, CFO  
G. Norman Christensen, M.D.  
Tracie Gust, RN – CNO  
Richard Sears – Attorney  
Nancy Baker, DO  
Valerie Miller, M.D.  
Amy Hemsley, APRN  
Gary Seigel, M.D.  
Sid Pintar, MA  
Kristi Whipple, MA

**TRUSTEE'S ABSENT**

**STAFF ABSENT**

**GUESTS PRESENT**

Carol McKenzie  
Gina Newton  
Tracey Greenwell

Attached hereto is the sign-in sheet and by reference incorporated herein.

WHITE PINE COUNTY HOSPITAL DISTRICT

Regular Board of Trustees Meeting

**1. Call to Order**

- 2. Roll Call** I
- 3. Public Comment:** *Comments not exceeding five (5) minutes in length will be accepted from the general public in attendance. If any are made, there may be discussion upon these comments. No vote, decision, or action may be taken upon matters raised under this item until it is formally placed on the agenda as an action item. Comments during Discussion Items will not be accepted from the General public. “Section 8.05, of the Nevada Open Meeting Law Manual indicates that the Public Body may prohibit comment if the content of the comments is a topic that is not relevant to or within the authority of the Public Body or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers”.* I / D
- 4. Approval and reading of minutes of the last regular meeting and of any special meetings, which may have been held since the last Regular meeting.**

- 1) Regular Meeting March 26, 2018** I / D / A

**UNFINISHED BUSINESS**

- A. Enterprise Safety & Risk Management & Quality Assurance** I / D
- B. Financial / Statistical Reports**
- 1) Review and Approval of Financial Statements For the Period Ended:**
- a) March 31, 2018 - Edwin Szewczyk, CFO** I / D / A
- 2) Request for Approval and Presentation of Vouchers – Julie Gianoli**
- a) Accounts Payable – vouchers #110641 and 110878** I / D / A
- b) Refunds – vouchers # 7234 through # 7239** I / D / A
- c) Payroll – vouchers # 33152 through # 33214** I / D / A
- d) Bad Debt – Self Pay and Medicare** I / D / A
- 3) Strategic Plan 2017/2018, 3rd Quarter Update – Matt Walker ,CEO** I / D

**NEW BUSINESS**

- A. Review/Discuss/Approve Patient Safety Plan** I / D / A
- B. Review/Discuss/Approve Board of Trustees Attendance at the Symposium** I / D / A
- C. Review/Revise/Approve Governance Policies – Chairman Hilton**
- 1) 1.9 Asset Protection** I / D / A
- 2) 1.10 Compensation and Benefits** I / D / A
- D. Open Discussion Hospital Billing, Bad Debt and Collections** I / D

- E. Appointments/Re-appointments – Mike Mugosa, M.D. -**
- 1) Appointments:**
    - a. Nicholas Carlevat, M.D. – Northstar Radiology** I / D / A
  - 2) Re-appointments:**
    - a. Robert Owen, M.D. – Emergency** I / D / A
- F. 2018/2019 Strategic Plan to be completed by May 31, 2018** I / D
- G. Review/Discuss Amy’s Eden and Assisted Living in the Community** I / D
- H. Administrators’ Report – Matt Walker, CEO** I / D
- I. Correspondence Received Since Last Meeting:** I / D
- J. Set Date and Time for the Next Regular and/or Special Meeting**
- 1) Next Regular Meeting – Monday, May 28, 2018 at 5:00 pm** I / D / A
- K. Board Comments:** I / D
- L. Staff Comments:** I / D
- M. Public Comment** *Comments not exceeding five (5) minutes in length will be accepted from the general public in attendance. If any are made, there may be discussion upon these comments. No vote, decision, or action may be taken upon matters raised under this item until it is formally placed on the agenda as an action item. **Comments during Discussion Items will not be accepted from the General public.** “Section 8.05, of the Nevada Open Meeting Law Manual indicates that the Public Body may prohibit comment if the content of the comments is a topic that is not relevant to or within the authority of the Public Body or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers”.* I / D
- N. Adjournment** I / D / A

**I – Information / D – Discussion / A – Action**

\*\* Note: The meeting minutes are presented as outlined on the posted agenda. The meeting may have visited agenda items out of order.

## 1. Call to Order

Chairman Hilton called the White Pine County Hospital District Board of Trustees Regular Meeting to order on Monday April 23, 2018 at 12:05 pm.

## 2. Roll Call

Chairman Hilton noted the sign-in sheet reminding everyone to sign in.

3. **Public Comment:** *Comments not exceeding five (5) minutes in length will be accepted from the general public in attendance. If any are made, there may be discussion upon these comments. No vote, decision, or action may be taken upon matters raised under this item until it is formally placed on the agenda as an action item. **Comments during Discussion Items will not be accepted from the General public.** "Section 8.05, of the Nevada Open Meeting Law Manual indicates that the Public Body may prohibit comment if the content of the comments is a topic that is not relevant to or within the authority of the Public Body or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers".*

Chairman Hilton asked for public comment.

Gina Newton who recently resigned her position as the Public Relations Director for the William Bee Ririe Hospital read a letter to the Board of Trustees regarding why she resigned her position. Gina explained she did not do an exit interview because they are largely ignored. She is hoping that her statements today do not fall on deaf ears, but there is several issues that she feels strongly about and wanted to express, which included:

Patient Complaints from privacy in the ER and how complaints are handled.

Employee Grievances against other employees are not treated with respect, not following policy fairly for all employees.

Communications in a medical setting are completely lacking, Gina's hope is that if communication started at the top with the Board it would trickle down to leadership, management and employees.

Employees and community members alike have questions regarding White Pine County Hospital opening clinics in Eureka County. Gina reviewed the concerns.

Gina would like the Board to consider adding services that are needed in our community. We are lacking assistance for those struggling with addiction and mental health. Also to consider looking into employee compensation. There are no set pay scales, at least none that are followed.

Gina's final question, how does the Board provide a link between the organization and the citizens of White Pine County?

Chairman Hilton thanked Gina for her comments to the Board of Trustees. Chairman Hilton asked for additional public comments, seeing none Chairman Hilton moved on to item four.

**4. Approval and reading of minutes of the last regular meeting and of any special meetings, which may have been held since the last Regular meeting.**

**1) Regular Meeting – March 26, 2018**

Chairman Hilton entertained a motion to approve the minutes for the Regular Board of Trustees Meeting of March 26, 2018 as changed.

**MOTION:** Vice-Chairman Rowley moved to approve the minutes for the Regular Board of Trustees Meeting of March 26, 2018 as changed. The motion was seconded by Trustee/Secretary Gianoli and carried.

**UNFINISHED BUSINESS**

**A. Enterprise Safety & Risk Management & Quality Assurance Update**

Matt reported to the Board of Trustees; one new workers comp issue for March, which was a needle stick.

As far as Quality, you will see there is an HCAP survey in the packet that MBQIP puts out showing where the hospital ranks in the state of Nevada, it will give a quick snapshot of where we are currently. Trustee Martin compared this report with the last report and noticed this report was not as good as the last report; and wondered if we are truly seeing a decline in satisfaction and if so we need to find out why and address them and report to the Board. Matt agreed and advised the trends are tracked.

Vice-Chairman Rowley asked if a doctor fell down this week and got hurt. Matt advised the reports are done a month behind and that will be reported next month.

**B. Financial/Statistical Reports**

**1) Review and Approve Financial Statements for the period ended:  
a) March 31, 2018**

Edwin Szewczyk, CFO advised the Board of Trustees that the financial Statement for Eureka was handed out today, he was on the road and unable to complete that portion of the statements. Edwin apologized for it not being in the packet. Edwin reviewed the March 31, 2018 financial statements with the Board of Trustees:

- Total operating revenue of \$2.4 million was better than budget. Volumes statistics impacting total operating revenue materially were:

	<u>Actual</u>	<u>Budget</u>	<u>Prior</u>
Total IP Discharges	96	100	101
ER Visits	437	486	432
OP Labs	858	830	783
OP Imaging	384	310	274
Clinic Visits	2,827	2,658	2,670

- Operating expenses of \$579 thousand were better than budget and prior year.

Salaries & benefits expense of \$ 1.78 million were better than budget and worse than prior year. Material expense line item variances include:

	<u>Actual</u>	<u>Budget</u>	<u>Prior</u>	<u>Variance Explanation</u>
Supplies	143,664	258,441	114,777	Timing of expense
Repairs & Maintenance	13,444	25,331	11,887	Timing of expense
Misc Expenses	270,117	451,869	181,752	Timing of expense

- 340(b) receipts are less than expected due to Ridley’s being removed from the program. Reinstatement with new plan management in April 2018 is expected to return plan receipts to near prior levels. Ridley's is now current.
- The net gain for March 2018 is \$218 thousand.
- Cash increased \$465 thousand from the prior month and is expected to continue to increase with continued AR “catch-up” while the in-house billing conversion continues to improve. Cash levels are approximately at pre-November first (AR conversion to in house) levels. An estimate of total net cash gain YTD for fiscal year 2018 is:

YTD Total Gain	66,000
Add Back Depreciation Expense	<u>1,049,000</u>
Estimated Total YTD Cash Generated	<u>1,115,000</u>

A discussion on County Property taxes followed with Chairman Hilton explaining where the County taxes come from and when the hospital receives payment. Chairman Hilton asked about the investments on the cash flow statement increasing \$ 25 thousand for the month, comparing to \$2,000.00 total for the year, Edwin explained that a various times of the year we receive maturities from corporate bonds. Chairman Hilton also noted we are still not having a lot of luck with the swing bed program and swing bed days.

Chairman Hilton entertained a motion to approve the Financial Statements for the period ending March 31, 2018.

**MOTION:** Trustee/Secretary Gianoli moved to approve the Financial Statement for the period ending March 31, 2018. The motion was seconded by Vice-Chairman Rowley and carried.

## 2) Request for Approval and Presentation of Vouchers

**a) Accounts Payable Voucher:** Trustee/Secretary Gianoli presented accounts payable vouchers:

03/22/2018	110641-110762	\$ 352,653.62
04/05/2018	110763-110878	\$ 814,614.98

Chairman Hilton entertained a motion to approve the accounts payable vouchers 110641 through 110878.

**MOTION:** Trustee/Secretary Gianoli moved to approve the accounts payable vouchers 110641 through 110878. The motion was seconded by Vice-Chairman Rowley and carried.

**b) Refunds:** Trustee/Secretary Gianoli presented refunds:

04/04/2018	7234-7239	\$ 1,501.05
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Chairman Hilton entertained a motion to approve voided refund vouchers 7234 through 7239.

**MOTION:** Trustee/Secretary Gianoli moved to approve voided refund vouchers 7234 through 7239. The motion was seconded by Vice-Chairman Rowley and carried.

**c) Payroll Vouchers:** Trustee/Secretary Gianoli presented payroll vouchers:

03/30/2018	33152 - 33175	\$ 510,948.97
03/30/2018	33176 - 33180	\$ 11,763.87
04/13/2018	33181 - 33210	\$ 472,360.25
04/13/2018	33211 – 33214	\$ 120,007.55

Chairman Hilton entertained a motion to approve the payroll voucher 33152 through 33214.

**MOTION:** Trustee/Secretary Gianoli moved to approve the payroll vouchers 33152 through voucher 33214. The motion was seconded by Vice-Chairman Rowley and carried.

**d) Bad Debt** – Trustee/Secretary Gianoli advised no bad debt vouchers for Medicare or Self Pay to report.

**3) Strategic Plan 2017/2018, 3rd Quarter Update** – Matt Walker, CEO pointed out a few quick highlights from the strategic plan not reviewing the plan completely; noting if anyone had questions please ask. (complete report was included in the board packet) First, we continue to work on the Eureka County Clinics trying to be able to bill Medicare and Medicaid, we have received confirmation on both of those. We are continuing to work on the RHC status, the lab believes we will finish the last test necessary to receive RHC status in the next couple of weeks, so we are hoping that by May we will receive the RHC certification. The swing bed program, Rod Gamble is now working the community paramedicine program making home visits and extending some of the care we give in the hospital and will be reaching out to other facilities and doctors to see if we can bring some of those patients back to rehab in the swing bed program. The front area where we removed the tree, Skip is getting estimates on removing all of that area to allow additional parking which will also aid in snow removal. UNR will be meeting with our doctors to determine if the hospital could provide a resident program here in Ely, which will depend on the volume and cost. The nurse station in the emergency room will be done in house to update the counter tops. There is not a date for the installation of the nurse call system. With no further questions, Chairman Hilton moved on to new business.

## **NEW BUSINESS**

### **A. Review/Discuss/Approve Patient Safety Plan**

Chairman Hilton advised the Safety Plan was in the Board packets for review. Trustee Martin asked if any changes had been made from last year, none were noted. Trustee/Secretary Gianoli asked if Dr. Mugosa was on the Safety Committee, which Dr. Mugosa confirmed he was and Dr. Christensen represents the medical staff.

Chairman Hilton entertained a motion to approve the Patient Safety Plan.

**MOTION:** Trustee Robison moved to approve the Patient Safety Plan for 2018. The motion was seconded by Trustee/Chief of Staff Dr. Mugosa and carried.

### **B. Review/Discuss/Approve of Board of Trustees Attendance at the Symposium**

Chairman Hilton requested at the last meeting that the Board review and decide if they would be attending the symposium this year. Chairman Hilton also invited the County Commission liaison to attend, which at this time she has declined. Chairman Hilton will attend; Trustee Martin and Trustee/Secretary Gianoli will also attend. Vice-Chairman Rowley will advise by Friday if he will attend. Susan will arrange for hotel and symposium registrations. Susan asked the Board of Trustees to arrange their own travel arrangements.

Chairman Hilton entertained a motion to approve the Board attendance at the symposium.

**MOTION:** Trustee/Secretary Gianoli moved to approve the Board of Trustees to attend the symposium up to five members including the CEO. The motion was seconded by Trustee Robison and carried.

### **C. Review/Revise/Approve Governance Policies – Chairman Hilton**

#### **1) 1.9 Asset Protection**

Chairman Hilton entertained a motion to approve 1.9 Asset Protection.

**MOTION:** Vice-Chairman Rowley moved to approve Section 1.9 Asset Protection of the Board Governance Policies. The motion was seconded by Trustee Martin and carried.

#### **2) 1.10 Compensation and Benefits**

Chairman Hilton entertained a motion to approve 1.10 Compensation and Benefits.

**MOTION:** Trustee/Secretary Gianoli moved to approve 1.10 Compensation and Benefits of the Board Governance Policies as changed. The motion was seconded by Vice-Chairman Rowley and carried.



**D. Open Discussion on Hospital Billing, Bad Debt and Collections.**

Edwin Szewczyk, CFO updated the Board of Trustees on two updates regarding the in house insurance billing project; we continue to make progress, find issues and make improvements on the revenue cycle. Edwin was in Mobile at CPSI last week doing training on billing. Edwin met with Jim Peters the principal from Trubridge, on Friday we will drop the first self-pay bill from Trubridge. Next month we will have a better idea of the change. The Bad Debt and Collections issue will take at least 90 days or longer to get a bad debt report again, moving over from NBF to Trubridge we will have to go through three cycles before we can look at writing anything off. The bad debt write off will most likely decrease once bills are going out routinely. Trustee Martin met with MaryKim and Edwin on the billing process and was amazed how complicated the process was, the computer system is amazingly complicated . MaryKim is cross training everyone, but she has one person processing claims for Medicare, Medicaid and private insurance and was very complimentary of the billing department. Trustee Robison inquired about the progress of the new company that was hired to help clean up some of the bad debt, Edwin advised it started off slowly but we are starting to see money flowing in based on their efforts, they have worked about 20% of the outstanding balance which they receive 7.5% of what they collect. Trustee/Secretary Gianoli asked about the time frame the new company would be employed, Edwin responded the original plan was 90 days but it would depend on what they find, they started in February and have quite a ways to go.

**E. Appointments/re-appointments:****1) Appointments:****a) Nicholas Carlevat, M.D. Northstar Radiologist**

Chairman Hilton entertained a motion for the appointment of Nicholas Carlevat, M.D. to the medical staff.

**MOTION:** Trustee/Chief of Staff Dr. Mike Mugosa made a motion to approve the appointment of Nicholas Carlevat, M.D. to the Medical Staff of William Bee Ririe Hospital and Rural Health Clinic. The motion was seconded by Trustee Robison and carried.

**2) Re-appointments:****a) Robert Owen, M. D. - Emergency**

Chairman Hilton entertained a motion for the re-appointment Robert Owen, M.D. to the medical staff.

**MOTION:** Trustee/Chief of Staff Mugosa made a motion to approve the re-appointment Robert Owen, M.D. to the Medical Staff of William Bee Ririe Hospital and Rural Health Clinic. The motion was seconded by Trustee Robison and carried.

#### **F. 2018/2019 Strategic Plan to be completed by May 31, 2018**

Chairman Hilton advised the Board of Trustees to review the current Strategic Plan if you have any questions get in touch with Matt. Based on what we have currently and those items not currently done will automatically carry over. If you have suggestions you would like to see placed on the 2018/2019 Strategic Plan bring them with you to the next Board meeting and we will discuss those items and adjust things we see fit.

#### **G. Review/Discuss Amy's Eden and Assisted Living in the Community**

All of the Board of Trustees agreed there is a need in the community for assisted living in Ely. The main concern Chairman Hilton had was on the financial projections and if the community could afford the monthly rent, if their projections are that good why are they looking for the hospital to be involved. Trustee Robison was concerned with the presentation at the last Board meeting; he found the presentation very confusing. The presentation was more on the management of a facility not getting one off the ground. Their concern with the asset of the property and talking as if it was a huge percentage of it and it truly is a miniscule portion. Trustee Robison also agrees why they need the hospital involved for a piece of property. If their numbers they presented were so profitable, they were almost not believable. All Board of Trustees would like to look into assisted living for the community but maybe not with Amy's Eden and we should look into another company. Matt will pursue finding other companies that may be interested in building a facility in White Pine County.

#### **H. Administrator's Report:**

Matt Walker reported to the Board of Trustees on:

- We have already talked about the 340b program no further discussion is needed.
- After weighing the options, Matt would like to suggest moving forward with the first Cardiology group. NMCV is based out of Las Vegas.
  - a. U of U said they could allow us to do Echo's here which is an estimated \$150,000 in revenues. Matt thinks having the visits and the potential of procedures on top of Echo's makes more fiscal sense. The risk is greater, but so is the reward.

Trustee Martin asked if Matt has reached out to other entities that have this group, he has not. NMCV currently has two other facilities, one is in Arkansas and one is in Las Vegas. The new group would take over what U of U is currently doing in the clinic. Trustee Robison asked Matt for projections on revenue and how much the new group would bring to the hospital. Matt provided projections of four procedures a month a \$36,000.00 a month profit based on Echo's, Stents and Angiography's, that figure does not take into consideration other services they will provide. Trustee Robison stated he would like to be able to provide more information to the community when approached from people in the community feeling that the U of U provides excellent care, will this new group give substandard care and is the hospital out to just make money. Matt assure the Board of Trustees the two Cardiologist from NMCV are Board Certified the same as U of U, and have each done over 30,000 procedures themselves. A third Cardiologist for Ely would need to be hired. Trustee Martin asked about purchasing equipment, Matt advised the equipment would be leased. That is where the four procedures per month comes in to break

even point. The Board of Trustees feels this could improve services and benefit the community for those people that are unable to travel for cardiology needs. Trustee Martin inquired about terms on the contract we would have to sign with NMCV. Matt explained we would take on all financial risk of the equipment, with a 90 day out clause that they will take all the equipment and take over the lease payment in the event we want out, the contract was for two years with an out in 90 days if you wanted to terminate the contract. They will be paying all employees and will hire a mid-level in the clinic. NMCV will be doing the billing, so worst case we will be out three months of equipment lease. Richard Sears, explained it would be more than three months of an equipment lease, if NMCV wanted out and could not take over the lease there could also be possible malpractice or lawsuits; that would be worst case. Chairman Hilton asked how soon a decision needed to be made; Matt has told NMCV that he would get back to them this week. Trustee Martin pointed out this was not an agenda item and we cannot vote, Chairman Hilton advised Matt would go off the Board of Trustees direction, the dollar amount not over the threshold of needing a vote. Dr. Mugosa has spoken with the clinic providers and they feel additional services available here would benefit the community. Matt feels strongly about moving forward, he knows this is a big risk but is willing to take the risk. Chairman Hilton asked if any Board member had further questions to contact Matt.

- Nurse Hotline is for Eureka County.
  - a. Because they have no option for 24X7, services we have partnered with REMSA to provide a nurse hotline for Eureka County citizens. REMSA will give reports on usage.

Trustee Martin has heard from Eureka County residents that the hospital is looking into putting a Pharmacy there. Dispensing prescriptions from the clinic for immediate use only. No refills will be given.

- Flight services, we have already talked about Med-X Airone and their offer.
  - a. We now have another option brought to us by American Medflight due to the competitive bid from Med-X Airone.
    - i. Med-X would like to allow open contract with both companies.

This topic will be placed on the Board of Trustees agenda for next month.

- Employee turnover in HR and Public Relations is actively being recruited.

Trustee/Secretary Gianoli questioned if the Nurse Hotline could be available for White Pine County, she feels it would be a good idea. This topic will also be added to the agenda for next month.

**I. Correspondence Received Since last meeting: None**

**J. Set Date and Time for the Next Regular and/or Special Meeting**

**1) Next Regular Meeting – Monday May 28, 2018 at 5:00 p.m.**

Chairman Hilton entertained a motion to approve the scheduling of the next Regular Board of Trustees meeting changing the date to Monday May 21, 2018 at 5:00 p.m.

**MOTION:** Trustee/Secretary Gianoli moved to approve the scheduling of the next Regular Board of Trustees meeting for Monday May 21, 2018 at 5:00 p.m. The motion was seconded by Vice-Chairman Rowley and carried.

**K Board Comments:** Trustee Martin is preparing for the approval of COLA and Merit raises and would like something in the next Board packet to compare salaries for each department.

**L. Staff Comments:** Dr. Nancy Baker has heard that social security received a 2% COLA increase this year. American Medflight just sent a bill for her to renew her flight insurance and she wants to make sure that is not going away. Medicare has sent letters stating we will be receiving a 3% cut from reimbursement, Dr. Miller and Dr. Baker attended classes on MIPS and MACRA to eliminate the additional cuts. All clinic providers will receive the 3% cut and this is the second year in a row.

Dr. Christensen felt that the presentation from Amy's Eden was excessively long and off point.

**M. PUBLIC COMMENT:** *Comments not exceeding five (5) minutes in length will be accepted from the general public in attendance. any are made, there may be discussion upon these comments. No vote, decision, or action may be taken upon matters raised under this item until it is formally placed on the agenda as an action item. **Comments during Discussion Items will not be accepted from the General public.** "Section 8.05, of the Nevada Open Meeting Law Manual indicates that the Public Body may prohibit comment if the content of the comments is a topic that is not relevant to or within the authority of the Public Body or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers".*

Chairman Hilton asked for public comment. Tracey Greenwell had a short comment; she has recently resigned her position as a Medical Assist in the clinic. She wanted to talk about something that has nothing to do with dollars and cents but with employee/employer relations. Tracey has worked in the clinic almost six years and the morale is so poor, no one is happy. There is never any kudos or good job and when you have poor morale that leads to negativity, which is a terrible thing to have in a work environment. That negativity leads to drama, which is even worse to have in a work environment. Tracey wanted to give kudos to her fellow employees, doctors and nurse practitioners', they do a really good job. Tracey would like to see morale pick up again, we are here for the patients and that is what it is all about, that is what makes this place.

Carol McKenzie feels people in White Pine County need to know how lucky we are to have this hospital here. Carol remembers how things have changed and she would like everyone to keep up the good work.

#### **N. Adjournment:**

Chairman Hilton entertained a motion to adjourn the White Pine Hospital District Board of Trustees Meeting.

**MOTION:** Vice-Chairman Rowley moved to approve the adjournment of the White Pine Hospital District Board of Trustees meeting. The motion was seconded by Trustee Robison and carried.

Adjournment: 6:45 p.m.